

5. Explain the different types of business ethical issues with relevant examples. How do these issues impact corporate decision-making? Also, explain why ethical problems occur in business.
6. Discuss the fiduciary duties and responsibilities of Auditors, Independent Directors, and Executive Directors. How do they act as watchdogs in the governance process?
7. Write short notes on **any two**
 - (a) Moral and ethics
 - (b) Naresh Chandra Committee Report
 - (c) Whistle blowing



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[This question paper contains 4 printed pages.]

Your Roll No.....

Sr. No. of Question Paper : 4719

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Unique Paper Code : 2924000030

Name of the Paper : Ethics and Governance in Business (GE)

Name of the Course : **Bachelor of Management Studies (BMS)**

Semester : IV

Duration : 3 Hours

Maximum Marks : 90

Instructions for Candidates

1. Write your Roll. No. on the top immediately on receipt of this question paper.
2. Attempt **any five** questions.
3. **Question 1** is compulsory
4. All questions carry equal marks.

1. For some time now, business news across the world has been filled with reports of massive layoffs taking place, particularly in technology firms and new-age startups. This, when only till a while ago, limitless money and funding were flowing to startups from all over - Angel Investors, Venture Capital firms, Private Equity, and so on. The money tap seems to have been suddenly closed now. What has replaced the news of record valuations and remunerations, is that of massive firing of employees. The founders of startups and technology firms are justifying the exercise in wake of their responsibility to ensure profitability of their ventures and their accountability towards their investors and shareholders. The argument being advanced pertains to ensuring sustainable growth and profitability. However, it is well known that behind the present scenario lie a series of poor and irresponsible decision-making. But it is the entry and middle-level employees who are unfortunately being made to bear the brunt of it.

In this context, answer the following:

- (a) Mention the stakeholders and ethical issues surrounding the recent mass layoffs in new age startups.

- (b) Identify the reasons behind such irresponsible conduct by higher management, particularly in startups in India.
- (c) Suggest some measures to tackle the aforementioned problems.
- (b) Examine the role of the Government as a regulator in strengthening corporate governance in India.
2. (a) What are the unethical practices related to production and green production?
- (b) "Insider trading hampers the interest of investors". Explain.
3. (a) Discuss the major recommendation of Cadbury Committee of corporate governance.
- (b) Discuss the composition, responsibilities, and powers of the Board of Directors
4. (a) Explain the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 with reference to composition and role of Board of Directors.
- (b) Explain the CII Code of Best Practices