

This question paper contains 2 printed pages]

Roll No.

--	--	--	--	--	--	--	--	--	--

S.No. of Question Paper : 1681

Unique Paper Code : 2112113501

Name of the Paper : Essentials of Organizational Psychology

Name of the Course : B.A. (Hons.) Applied Psychology

Semester : V

Duration : 3 Hours

Maximum Marks : 90

(Write your Roll No. on the top immediately on receipt of this question paper.)

Attempt both parts Part A and Part B in the question paper.

Attempt any 3 out of 5 questions in each part.

All questions of part A carries equal marks that is 20 marks and
questions of part B carries 10 marks each.

Part A

1. Trace the historical background and development in the field of Industrial and Organizational Psychology globally and within the Indian context. 20
2. What is Work Motivation ? Explain any *one* classical and *one* contemporary theories of motivation. 5,15
3. Discuss the antecedents and outcomes of Job Satisfaction in the workplace. Support your answer with relevant studies. 20
4. What do you understand by leadership ? Critically evaluate any *one* Contemporary theory of leadership. 5,15

P.T.O.

5. Elucidate the key issues and challenges faced by the field of Industrial/Organizational Psychology. 20

Part B

6. Write short notes on any *three* of the following : 3×10
- (a) Karma Yoga
 - (b) Matrix and Virtual design
 - (c) Elements of Organizational structure
 - (d) Indian Perspective on leadership
 - (e) Power in Organization.