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(d) Karma yoga in context of Indian organizations

28/12/22 (M)

[This question paper contains 4 printed pages.]

Your Roll No.....

Sr. No. of Question Paper: 5250

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Unique Paper Code

: 12111504

Name of the Paper

: Foundation of Industrial/

Organizational Psychology-I

Name of the Course

: B.A. (Hons.) Applied

**Psychology** 

Semester

: \

Duration: 3 Hours

Maximum Marks: 75

## Instructions for Candidates

- 1. Write your Roll No. on the top immediately on receipt of this question paper.
- 2. Attempt any FIVE questions.
- 3. All questions carry equal marks.
- Elaborate on major development in the history of industrial/organizational psychology. (15)

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Or

What is organizational behavior? Elaborate on Robbins's Organizational behavior model using examples. (5,10)

2. What do you understand by Job satisfaction? What are the consequences of job dissatisfaction? (5,10)

Or

What are job attitudes? Discuss any two job attitudes in detail using relevant research evidence. (5,10)

3. Describe the various techniques of appraising performance of an employee in the organization.

(15)

Or

Elaborate on the role of psychological tests in selection in organizations. (15)

4. Discuss some on-the-job training methods with examples. (15)

Or

Discuss the importance of a training model. Explain how evaluation of training is done. (5,10)

- 5. Write short notes on any **TWO**: (7.5+7.5)
  - (a) Interviewing technique
  - (b) Organizational commitment
  - (c) Management training methods