

1/12/22

(E)

[This question paper contains 3 printed pages.]

Your Roll No.....

Sr. No. of Question Paper : 6454

Unique Paper Code : 61018511

Name of the Paper : Organizational Behaviour
(GEC-5.1)

Name of the Course : **B.VOC. (BFSI/Software
Development) (CBCS), 2022**

Semester : V

Duration : 3 Hours

Maximum Marks : 75

Instructions for Candidates

1. Write your Roll No. on the top immediately on receipt of this question paper.
2. The paper has two sections. Section A is compulsory.
3. Attempt any five questions from section B.

Section A

1. Write short notes on any four of the following:

(a) Indian perspective on leadership.

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- (b) Power and Politics
- (c) Organizational Citizenship Behaviour
- (d) McClelland's Theory
- (e) Job Satisfaction
- (f) Organizational Politics (6.25×4=25)

Section B

(10×5=50)

- 2. What is Organizational Behaviour? Explain the contemporary trends in Organizational Behaviour.
- 3. Discuss the concept of Hawthorne Experiments in detail with the help of suitable examples.
- 4. What do you understand by goal-setting approach? State the concept of Management by Objectives (MBO) approach and its procedure.

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- 5. Describe the Malow's theory of motivation. How does Maslow's theory of motivation apply to the workplace?
- 6. Define the term 'Leadership'. Discuss in detail the two behavioural theories of leadership.
- 7. Discuss the transactional and transformational theories of leadership. Also enumerate the difference between these two.
- 8. What is Organizational Culture? Explain briefly the levels and elements of organisational culture in the organisation.

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