

[This question paper contains 2 printed pages.]

Your Roll No.....

Sr. No. of Question Paper : 4071

C

Unique Paper Code : 12111504

Name of the Paper : Foundation of Industrial/
Organizational Psychology-II

Name of the Course : B.A. (Honours) Applied
Psychology

Semester : V

Duration : 3 Hours

Maximum Marks : 75

Instructions for Candidates

1. Write your Roll No. on the top immediately on receipt of this question paper.
2. Attempt **all** questions.

1. Define Organization. Trace the historical development of the field of I/O psychology. (5,10)

Or

What is OB model? Discuss the challenges currently faced by I/O psychologist in maintaining efficient Organization. (5,10)

2. What is organizational citizenship behavior. Discuss the concept of karma yoga with special reference to Indian organizations. (5,10)

P.T.O.

Or

Discuss the concept of job satisfaction. How is it correlated to other job attitudes, cite research to support. (5,10)

3. Define Selection and recruitment. Discuss the steps involved in selection of employees. (5,10)

Or

What is performance appraisal? Discuss various techniques used in evaluation of employees. (15)

4. Discuss training, development and learning. Discuss basic training model. (5,10)

Or

Evaluate various training methods critically. (15)

5. Write short notes on any two : (7.5 each)

(a) Onsite Training

(b) New organizational Designs

(c) Job characteristic model

(d) Indian scenario in growth of T/O psychology