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(d) Emotional Intelligence

(e) Self-Determination theory

[This question paper contains 4 printed pages.]

Your Roll No.....

Sr. No. of Question Paper : 3655 E

Unique Paper Code : 12111604

Name of the Paper : Foundations of Industrial/
Organizational Psychology-II
(LOCF)

Name of the Course : B.A (Hons) Applied
Psychology

Semester : VI

Duration : 3 Hours

Maximum Marks : 75

Instructions for Candidates

1. Write your Roll No. on the top immediately on receipt of this question paper.
2. Attempt **all** questions. **All** questions carry equal marks.

1. Distinguish between content and process theories of motivation. Critically evaluate any one process theory of work motivation. (7,8)

(500)

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OR

Define work motivation. Explain any motivational application through Job design. (5,10)

2. Critically evaluate any two contemporary theories of leadership citing suitable examples and challenges. (15)

OR

Explain the concept of Leadership. Discuss the behavioural approaches to Leadership. (5,10)

What do you understand by power in Organization. Explain various types of power with suitable examples. (7,8)

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Give a brief description of factors contributing to political behaviour in organizations. Discuss the various approaches of employee empowerment in organization.

4. Elaborate on the composition of psychological capital with suitable research citations. (15)

OR

Explain the importance of positive organizational behavior with the help of suitable examples. (15)

5. Write short note on any **two** :- (7.5,7.5)
- (a) Trait Approach leadership
 - (b) Work-life balance
 - (c) Political implications of Power

P.T.O.