

28/05/2022 Morning

[This question paper contains 2 printed pages.]

**Your Roll No.....**

**Sr. No. of Question Paper : 6436 A**

Unique Paper Code : 12111604-OC

Name of the Paper : Foundations of Industrial/  
Organizational Psychology-II

Name of the Course : **B.A. (Hons.) Applied  
Psychology (CBCS)**

Semester : VI

Duration : 3 hours

Maximum Marks : 75

**Instructions for Candidates**

1. Write your Roll No. on the top immediately on receipt of this question paper.
2. Attempt **all** questions.

1. What is the meaning of work motivation? Critically evaluate the content theories of motivation. (5,10)

**Or**

Critically evaluate the contemporary theories of motivation. (15)

2. Define leadership. Describe the contingency theories and leader-member exchange theory of leadership. (5,10)

P.T.O.

**Or**

Critically evaluate transactional and authentic leadership theories, citing suitable examples. (15)

3. What are the effects and consequences of stress? Discuss the demand -control model and person-environment fit model of stress. (5,10)

**Or**

What are the causes of stress? Describe its coping mechanisms with the help of suitable examples.

(7.5,7.5)

4. What do you understand by HRM at work? Explain the changing environment of HRM. (5,10)

**Or**

What are the proficiencies of an HR manager? Discuss the changing role of HRM. (7,8)

5. Write short notes on any **two** : (7.5,7.5)
- (a) Any two process theories of motivation
  - (b) Transformational leadership
  - (c) Nature of stress
  - (d) Evolution of Human Resource Management