[This question paper contains 2 printed pages.]

Your Roll No.....

Sr. No. of Question Paper: 3475(A)

A

Unique Paper Code

: 12111604

Name of the Paper

: Foundations of Industrial/

Organizational Psychology-II

Name of the Course

: B.A (Hons) Applied

Psychology (LOCF)

Semester

: VI

Duration: 3 Hours

Maximum Marks: 75

Instructions for Candidates

1. Write your Roll No. on the top immediately on receipt of this question paper.

2. Attempt all questions.

 Distinguish between content and process theories of motivation. Critically evaluate any one process theory of work motivation. (15)

Or

Define work motivation. Explain any motivational application through Job design. (15)

2. Explain trait approach of leadership in detail. (15)

Or

Explain any two contemporary theories of leadership in detail. (15)

3. Define Power. Explain different types of power in organizational setting. (15)

Or

Explain factors which motivate organizational politics. What measures could be taken to reduce the political behavior in organizations. (15)

 Elaborate on the composition of psychological capital supporting your answer with experimental evidences. (15)

Or

Explain the importance of positive organizational behavior with the help of suitable examples. (15)

- 5. Write short note on any two: (7.5, 7.5)
 - (a) Authentic leadership
 - (b) Work-life balance
 - (c) Relationship between power and politics
 - (d) Emotional Intelligence

(600)