

SET-A

Sr.No. of Question Paper:

Unique Paper Code: 12111504

Name of the Paper: Foundation of Industrial/Organizational Psychology-I

Name of the Course: LOCF(CBCS) for B.A. (Hons.) Applied Psychology

Semester: 5

Duration: 3 Hours

Maximum Marks: 75

Instructions for the candidates

Attempt any four questions.

All questions carry equal marks.

Q1 Define Organization Behaviour. ? Explain major Development of I/O Psychology. (8,10.75)

Q2. What do you mean by job attitudes? Discuss any two job attitudes in detail with appropriate empirical evidence (8, 10.75)

Q3. What is organizational citizenship behavior? Discuss the implications of Karma and Yoga in organizations with special reference to Indian context. (8,10.75)

Q4. Define selection process and discuss the various steps involved in employee selection procedure. (18.75)

Q5. Discuss the importance of training methods in organizations by citing training models. Explain the evaluation of training program (18.75)

Q6. Short Notes: Attempt any three

(a) Psychological test as a selection tool

(b) employee engagement

(c) Organizational model

(d) performance appraisal . (6.25,6.25,6.25)