

6/12/19

(19)

[This question paper contains 2 printed pages.]

(22)

Your Roll No.....

Sr. No. of Question Paper : 2901

JC

Unique Paper Code : 12111504

Name of the Paper : Foundation of Industrial /  
Organizational Psychology-I

Name of the Course : **B.A. (Hons.) Applied  
Psychology CBCS**

Semester : V

Duration : 3 Hours

Maximum Marks : 75

**Instructions for Candidates**

1. Write your Roll No. on the top immediately on receipt of this question paper.
2. Attempt **all** the questions.
3. **All** questions carry equal marks.

1. (a) Discuss the elements of Organizational structure with examples of specific designs. (15)

**OR**

- (b) Elaborate on the historical background of Industrial and Organizational Psychology with examples from the Indian context. (15)

P.T.O.

2. (a) Discuss the two job attitudes of Organizational Commitment and Organizational Citizenship behaviour. (15)

**OR**

- (b) Discuss the two attitudes of POB and Karma Yoga. (15)
3. (a) Discuss the different Psychological tests used in selection of employees.

**OR**

- (b) Elaborate on the techniques of Performance Appraisal. (15)
4. (a) Elucidate the Model of training. What is the importance of evaluation of training programmes? (8,7)

**OR**

- (b) Discuss with examples the off-site and on-site training methods. (15)
5. Write short notes on any **Two** of the following :
- (a) OB Model
- (b) Job Satisfaction
- (c) Interview
- (d) Training (7.5,7.5)

**(400)**