

9540

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- (ii) With reference to the recent financial irregularity in some of the Nationalized Banks, kindly elaborate the roles and responsibilities of independent and nominee directors of bank's board. (7.5×2=15)
6. Write short notes on : (Attempt any **three**) (5×3)
- (a) SEBI clause 49
- (b) Role of RBI as regulator
- (c) Equal employment opportunity
- (d) Preferential hiring

(800)

12/05/2018 (Evening)

[This question paper contains 4 printed pages.]

Your Roll No.....

Sr. No. of Question Paper : 9540

Unique Paper Code : 61015902

Name of the Paper : Ethics and Corporate Social Responsibility (GE)

Name of the Course : Bachelor of Management Studies (BMS), 2018 (CBCS)

Semester : II

Duration : 3 Hours

Maximum Marks : 75

Instructions for Candidates

1. Write your Roll No. on the top immediately on receipt of this question paper.
2. Attempt any **Five** questions.
 1. (i) "Only human beings have a moral responsibility for their actions." Critically assess this preposition in the context of attempts to describe a moral responsibility to corporations.

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- (ii) What is enlightened self-interest? Compare and evaluate arguments for corporate social responsibility based on enlightened self-interest with more explicitly moral arguments. (7.5×2=15)

2. You are the manager of FoodFile, a busy city center restaurant catering mainly to the local office workers at lunch times and eclectic, fashionable crowd of professionals in the evenings. You are proud of your renowned food and excellent service. Most of your staff has been with you since you open three years ago – unusual in an industry characterized by casual labor and high turnover. You consider this to be one of the key factors in your consistency and success. Now, your head chef has come to you and told you, in confidence, that she is HIV positive. She is very distressed and you want to reassure her. However, you are troubled about her continuing to work in the kitchens and are concerned about the effect this news could have on the other staff, or even on your customers should they find out about her situation.

- (a) Set out the main ethical considerations that are suggested by each of the ethical theories covered in your syllabus.
- (b) Which theories are most persuasive in dealing with this dilemma? What would you do in this situation and why? (7.5×2=15)

3. (i) Stealing, lying, job discrimination, etc are some of the unethical practices being adopted within the organizations now days. What would you say, who is responsible for all this. Also discuss the relevance or irrelevance of ethics at workplace.

- (ii) If the employers only want to hire the best qualified young employees then they have a right to do so without interference, because of their business. Comment on the statement. (7.5×2=15)

4. Define insider trading : (7.5×2=15)

- (a) What are the main ethical arguments against insider trading?
- (b) In recent past we have observed news about the financial crisis happened in late 2000s in your view, what are the main reasons from an ethical perspective for the occurrence of these crisis. Also what potential solutions would you see to prevent such problems occurring again?

5. (i) Describe the composition and role of board. Explain the eligibility criteria for appointment of Executive and non-Executive directors.